



DEFENSE ACQUISITION UNIVERSITY

VACANCY ANNOUNCEMENT

**Professor of Systems Acquisition Management
AD-1101**

ANNOUNCEMENT NUMBER: AD-M01-04

OPEN DATE: 13 January 2004

CLOSING DATE: 13 February 2004

DUTY LOCATION: Los Angeles, CA

Salary: \$65,154.00 – \$114,988.00 Per Year

Please indicate Announcement Number AD-M01-04 at the top of your application

The starting salary range for this position is \$65,154.00 – \$114,988.00. Initial salary is based on a determination of Faculty Rank I-IV aligned with the expertise brought to this position. Comprehensive qualifications and characteristics for each faculty rank level are described in the Defense Acquisition University (DAU) Faculty Plan (<http://www.dau.mil/news/jobs/dau-faculty.pdf>); however, a brief description for each level is outlined below. Note: an advanced in-hire rate may be considered for superior candidates.

(1) Level I: Requires working knowledge of a primary discipline and basic knowledge of acquisition with potential growth and development in teaching, professional and scholarly activities, and service to both the University and appropriate professional disciplines. ***Level I candidates may be considered primarily Teaching Faculty, required to teach up to 26 weeks per year.***

(2) Level II: Requires expert practitioner knowledge in one or more disciplines of acquisition management and/or other professional areas and knowledge of basic research and consulting/performance support skills. Candidates for this rank should hold a Masters Degree in appropriate acquisition field (or one strongly related to the acquisition field).

(3) Level III: This rank reflects greater expertise of the integrative knowledge of acquisition management disciplines (or advanced professional stature), scholarship, successful teaching competencies, and more complex research and consulting/performance support.

(4) Level IV: Requires demonstration of an exceptional level of achievement in both performance and accomplishments. It is expected that only a few truly outstanding faculty members will meet the rigorous standards set for this level. This level also recognizes the exceptional leadership and professional accomplishments of an individual in their career prior to joining the faculty.

DUTIES

As a Professor of Systems Acquisition Management, you will apply your knowledge, experience, technical managerial and leadership skills to teach and facilitate higher levels of learning for the Department of Defense Acquisition workforce. You will present and facilitate instruction both in classroom and through web-based or virtual learning modes. Instruction is provided both on the campus and on-site, which could require up to 25%-50% travel (TDY). In support of this function you will: (1) develop and conduct lectures, cases, simulations, workshops and field trips, (2) prepare course material (student and instructor) according to current instructional systems design technology, (3) develop course schedules and arrange for guest speakers, (4) develop and analyze student assessments and provide student counseling to insure the highest degree of learning.

In support of the Defense Acquisition University mission, you will also be required to provide performance support through consulting efforts to Defense Department, military services and other federal agencies providing technical guidance and assistance on various matters including those of unusual complexity or without precedence.

As a faculty member you are also expected to participate in professional research to insure curriculum currency and also to enhance the skill set and processes in your field of expertise. Papers in professional journals, proceedings, presentations at professional meetings, conferences, symposia and seminars are key forums for this requirement.

EVALUATION CRITERIA

Appropriate experts within the Defense Acquisition University will evaluate applications.

1. You must possess a Masters Degree in this field (**for Level II or above**), or in a relating area, (e.g., MBA, MPA) from an accredited college or university.
2. You must have at least 6 years of experience in your field in either a government or industry position.

3. You must have specialized experience directly relating to the specific duties of the position to be filled and must demonstrate that you have the required knowledge, skills, and abilities to perform successfully. You must have specialized experience in DoD Major Weapons System Acquisitions (ACAT I & II Programs). **EXPERIENCE WITH DOD SPACE PROGRAMS HIGHLY DESIRABLE.** Candidate must have a working knowledge and possess skills in the DoD 5000 Acquisition Policy.
4. At least 1 year of specialized experience at or equivalent to the GS-13 level in the federal service.
5. You must have achieved DAWIA Level III certification in a primary discipline or related discipline from the acquisition workforce or have the ability to obtain this certification within 18 months of appointment coming from outside the Department of Defense (DoD) acquisition workforce. The President of DAU can waive all criteria.

To access the instructions related to this requirement go to:

http://center.dau.mil/career_courses/career_information.htm.

SUPPLEMENTAL STATEMENT INFORMATION

A supplemental statement describing how your experience and educational achievements are related to each of the following criterion **MUST BE PROVIDED** with your application. Failure to provide this supplemental statement will eliminate you from further consideration.

1. Experience: In-depth knowledge and experience in planning, and executing acquisition programs from both an industry and government prospective. Performance in key position(s) within the defense (government) sector and private (commercial) sectors related to the DoD acquisition environment. Within the planning and execution function, specific expertise is required in qualitative and quantitative problem solving using critical thinking, and program assessment.
2. Broad business-based knowledge of system acquisition management. Includes an understanding and experience in the DoD systems acquisition business processes (DoD and industry roles: and the interrelationships among supporting functional areas), and/or comparable Commercial research, development and production experience. Including knowledge of technical aspects of DoD systems acquisition management. Includes extensive defense or commercial industry involvement with, support of, or consultation with activities engaged in systems management. This element includes experience in and knowledge of techniques and approaches required to organize and implement good systems engineering practices, with an understanding of both the theoretical and practical aspects of systems management.
3. Teaching: Ability (or potential) to teach and facilitate learning of adults. This includes: the ability to communicate (orally and in writing) complex managerial development and technical material to students with different backgrounds and experiences; a proficiency in delivery methods such as guided discussions, short lectures, role plays, problem-based learning (PBL)

and case studies; the ability to incorporate the learner's experience into the learning process along with the ability to motivate learners to participate actively in the learning process; and the ability to organize information, develop the thought process and relevant threads/themes, define objectives, draw conclusions, maintain audience interest, and effectively facilitate student learning.

4. Research: Ability to plan and conduct research in areas related to weapon systems acquisition management and leadership. This includes the ability to perform research, using knowledge of scientific methods as applied to planning and execution of research in this field and related acquisition fields, the ability to interface with others, managing similar activities and to effectively communicate results (oral and written modes).

5. Consulting: Ability to consult in areas related to DoD weapon systems acquisition management and leadership. Includes the ability to enter into an agreement with managers and provide consulting support in the process of diagnosis, goal setting, programmatic problem solving and decision-making, and group or organizational intervention to bring about successful organizational change.

PLEASE NOTE

Selected candidates will be subject to a satisfactory background investigation. If selected for this position the following requirements must be met:

This is a **Critical Acquisition** position. If selected for this position, you will be required to become a member of the Acquisition Corps. DoD instruction 5000.58R specifies qualification standards for Corps membership (waiver of some of these standards is possible in the limited circumstances described in the instruction).

You will be required to sign a written agreement requiring you to remain in the Federal Service and in this position for at least 3 years.

You will be required to join the DAU Faculty Plan as established by Title 10 of the US Code. **This position is in the excepted service. Candidates currently in the competitive service will be required to sign a statement indicating that he/she is leaving the competitive services voluntarily to accept an appointment in the excepted service.** Initial appointment is made for a period of four years. ***The first year under this appointment is considered a Trial Period.*** Every year, as part of an annual review, consideration is given to extending the appointment an additional year; thus service at DAU can be extended indefinitely.

HOW TO APPLY

Send your resume, or OF612, Optional Application for Federal Employment; or SF-171, Application for Federal Employment, to the Defense Acquisition University, ATTN: DAU-HRO, 9820 Belvoir Road, Fort Belvoir, VA 22060-5565. ***Applicants should submit proof of current***

salary (a current Leave/Earnings Statement, W-2, or similar form). Current or past employees of the Federal government **must** provide a copy of their latest SF50.

If you claim veteran's preference, you **must** provide a Member Copy 4 of the DD Form 214 listing the dates of military service and rank. If you are claiming 30 percent or more disability, you *must* provide a current letter (dated within the past year), from the Veterans Affairs along with a completed SF 15 (Application for 10-point Veterans Preference) substantiating your claim.

Your application must show **Announcement Number AD-M01-04**

Application material will not be returned.

WHO MAY APPLY

All US citizens may apply, including current and former Federal employees. This position is in the Excepted Service and may be filled by candidates who have not previously worked for the Federal Government.

DAU IS AN EQUAL OPPORTUNITY EMPLOYER.

All Qualified Applicants Will Receive Consideration.

This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodations will be on a case-by-case basis.